

# BUFFALO & NIAGARA FALLS WORKFORCE CHALLENGE

## BUILD A COLLABORATIVE WORKFORCE ECOSYSTEM TO BETTER IDENTIFY AND RESPOND TO REGIONAL CHALLENGES



EVENTS

PATTERNS



UNDERLYING STRUCTURES



MENTAL MODELS



### FRACTURED WORKFORCE SYSTEM

- Inadequate representation from crucial workforce partners in meetings
- Competitive funding opportunities restrict the scope of services and the efficacy of partnerships
- Action Items are suffocated by partner meetings

### SYSTEM VARIABLES

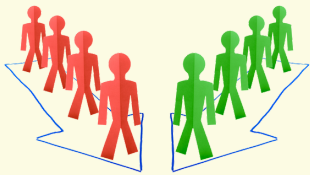
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28 ⚙️	29	30 ⚙️	1	2
3	4	5 ⚙️	6 ⚙️	7	8 ⚙️	9
10	11	12	13 ⚙️	14 ⚙️	15	16
17	18 ⚙️	19	20 ⚙️	21	22 ⚙️	23
24	25	26	27	28	29	30
31						

### DATA DISCONNECT

- Informative data is often delayed
- Underrepresented populations are not sufficiently defined or represented in workforce data
- Data cannot communicate across the workforce ecosystems because of varied definitions

LET'S GET TO WORK!

# RECOMMENDATIONS



Encourage funders to include wrap-around as a deliverable; Incentivize successful referral



Advocate for timely data from trusted systems; Review data for gaps and allow requests for additional research



Create universal workforce data definitions to share with organizations as best practice; encourage funders to use this same glossary



Scale programs models such as Talent Pipeline Management

## STRETCH RECOMMENDATIONS

- 1 Create a Workforce Review Board
- 2 Enhance agency partnerships with shared location concepts
- 3 Organize & host a local annual workforce development conference



SCAN ME

### LET'S GET TO WORK...

#### “Re-Welding Our Workforce System”

Scan the QR code to show your interest in organizing our first Annual Buffalo/Niagara Falls Workforce Conference

### Connect with the Presenters...



Dixie Farr,  
Deputy Director  
[dfarr@wdcinc.org](mailto:dfarr@wdcinc.org)



Kristine Bieniek,  
Manager, Government Affairs  
& Workforce Development  
[kbieniek@thepartnership.org](mailto:kbieniek@thepartnership.org)



Jenn Van Dusen,  
Workforce & Education  
Director  
[jvandusen@conexbuff.com](mailto:jvandusen@conexbuff.com)



Jake Moskal,  
Career Services  
Manager  
[jmoskal@jfswny.org](mailto:jmoskal@jfswny.org)



Joe Milazzo,  
Director of Career  
Services  
[jmilazzo@villa.edu](mailto:jmilazzo@villa.edu)